FISCAL NOTE

TO: Chief Clerk of the Senate

Chief Clerk of the House

FROM: James A. Davenport, Executive Director

DATE: March 1, 1995

SUBJECT: **SB 746** - **HB 1088**

This bill, if enacted, will authorize local governments in counties with a population in excess of 400,000 (Davidson and Shelby) upon majority vote of the local legislative body to enter into memorandums of understanding with local bargaining units. Such memorandums of understanding voluntarily entered into between such parties are enforceable as contractual obligations.

Further, such governments are authorized to recognize a local bargaining unit as an employee association or labor organization if such local bargaining unit grants the same rights and privileges of membership to all its members and such local bargaining unit has a membership of not less than 35% of the employees in the municipality or county eligible to become a member of such local bargaining unit.

The fiscal impact on local governments from enactment of this bill in and of itself is estimated to be minimal since the provisions of the bill are permissive.

Increased expenditures to local governments will depend upon whether such local governments elect to enter into memorandums of

understanding and/or recognize local bargaining units. Therefore, such increased expenditures cannot be reasonably determined but are estimated to exceed \$100,000 if the local governments covered by the bill elect such options.

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

James A. Davenport, Executive Director

Stones a. Donemant